

INVEST | **North**
IN | **Lincolnshire**

The Place—North Lincolnshire

Where the quality of life is high. And the cost of living is low.

A place rich in leisure, recreation, culture, heritage and green space.

A hidden secret—but not for long

Our Location—Why Not Here?

Midpoint on the East Coast of the UK.

Best crossing point from Europe into the UK.

Largest remaining undeveloped land fronting a deepwater estuary.

Why not now?

Our Connections—We Have Them All

Easy access to 50 million customers within a 4 hour drive.

Exceptional links through our ports to and from Europe.

Worldwide air links through Humberside International Airport.

Rail links to all major cities in the UK, and beyond.

Superfast broadband.

Why not complete yours?

Our Sectors—World-Class

Recognised leaders in metals, chemicals, advanced engineering, and ports, freight and logistics.

Why not do business with us?

Our People—A Job-Ready Workforce

Achievable through our highly skilled, hard working and adaptable workers. And continued training—for them and our young people.

Why not tell us what you want?

Our World-Class Assets—A Wealth of Opportunities

Largest undeveloped deepwater estuary in Europe.

Best crossing point from central Europe.

Largest Enterprise Zone in the UK—bigger than the Thames Gateway.

Largest UK refinery cluster.

Busiest UK port by tonnage.

Major UK helicopter facility .

Largest housing, business and leisure development in the north of England.
Three times the size of Venice.

Why not grab yours?

Our Transformation—In Numbers

£5 billion of planned investment by 2020.

Grow North Lincolnshire. Be part of It.

NORTH LINCOLNSHIRE –



Simon Green
Executive Director – Commercial

The Place to Invest

North Lincolnshire is set to become one of the fastest growing economies in the north of England. We're at the centre of the Humber Energy Estuary and the emerging £100 billion offshore wind market.

Our £450 million Able Marine Energy Park is set to become the largest offshore wind facility in Europe. Delivering thousands of new jobs in renewables, we aim to kick-start a renaissance in manufacturing and engineering across the region.

Major investment in North Sea gas is driving further growth at Humberside International Airport – a major UK helicopter facility. Energy investment is increasing our air connectivity with mainland Europe.

We are central to the European Gateway for ports and logistics for continental Europe. More than two thirds of all the Humber's freight is based on the south bank of the estuary. The South Humber Immingham/Grimsby/Killingholme ports are the busiest in the UK by tonnage, delivering a quarter of all UK freight capacity. Our plan for a major ports expansion has the potential to make a modal shift in transport to the North of England. Plus, we're at the eastern end of the Trans-Pennine Corridor for freight and logistics between the Humber and the Mersey into Europe.

To keep pace with this economic growth we are planning some of the most ambitious leisure and housing schemes in the country. Our Lincolnshire Lakes development will deliver a brand new waterside setting for leisure, business and over 7,000 new homes in six new villages. This new lakeside waterfront will transform the image and the economy of Scunthorpe and North Lincolnshire creating an exciting new place to live, work, invest, and play.

Why not make North Lincolnshire your next investment?





THE PLACE –

North Lincolnshire

Where the quality of life is high and the cost of living is low. A place rich in leisure, recreation, culture, heritage and green space.

Great choices. Great prices. Great fun

Base yourself or your family here. In an urban centre, a market town or a quiet village. In a newly built house, a cosy listed cottage or something larger or grander. The average house price in North Lincolnshire is £137,919, 17.8% lower than the East Riding of Yorkshire and 41.5% lower than the average for England.¹

When it's time to relax, there's something for everyone. Walk along winding riverbanks or cycle across the Lincolnshire Wolds. Be mesmerised by the stunning views of the sprawling countryside, the Humber Estuary and the River Trent. Enjoy great food in a range of multicultural restaurants serving award-winning local produce, catering for all tastes and pockets. Or why not go back to the elegance of a more leisurely era at the beautiful regency Normanby Hall Country Park?

Maybe a game of golf or a trip to the football is more what you've got in mind? Our award-winning leisure, entertainment and cultural centres complete the picture.

Live here. Have an active, healthy and rewarding life.

The health and wellbeing of North Lincolnshire's population continues to improve:

- People here are living longer (78.3 years for men and 82.8 years for women).²
- It's a safe place to live with strong and caring communities. Over the last 12 months North Lincolnshire's crime rates have been consistently lower than the average for the Humber sub-region.³
- Most of our schools are good or outstanding. In 2016, 58.8% of children here achieved 5 plus A*- C grades including English and maths – higher than the Yorkshire and Humber region (54.9%) and England (52.8%). We were placed in the top 25% of local authorities in England for attainment and first out of 11 when compared to our statistical neighbours—thus confirming that our pupils make better progress between KS2 and KS4 than their peers nationally. And in the top 25% of local authorities in England for; three-year and year-on-year improvement for at least three A*-A grades at A-level. ⁴

A hidden secret – but not for long.

OUR LOCATION –



Why Not Here?

You'll find us on the south bank of the Humber – the UK's Energy Estuary.

A phrase brought about after decades of providing power to the UK in the form of coal, oil and gas, thanks to its strategic location and ports connectivity. And we cover an area of 328 square miles.

Well placed

We're midpoint on the East Coast of the UK (equidistant from London and Edinburgh). Our neighbours are North East Lincolnshire, West Lindsey, South Yorkshire, Nottinghamshire and the East Riding of Yorkshire.

We have the best crossing point from Europe into the UK. This is because the ports in the South East of England are heavily congested. We're also closer to manufacturing bases. This makes us an excellent logistics centre. Locating here gives you direct access to the European mainland and its main trading and commercial centres.

We also have the fastest (shortest) vessel steaming (sailing) times to the Round 3 offshore wind farms in the North Sea from Able Humber Port (AHP) – Europe's largest new port development.

(In recent years, AHP has been the UK's fastest growing port and logistics centre. It consists of Able Marine Energy Park (AMEP) and Able Logistics Park (ALP). It is Europe's largest new port development providing an exciting proposal for the burgeoning marine renewable energy sector as well as port-centric logistics operations).

Don't just take our word for it

"North Lincolnshire boasts a flexible workforce with a desire to work as part of a team. It has excellent transport infrastructure with easy motorway access to the UK and continental Europe via M180/M18/M62 and access to the South Humber docks and wharfs.

Our freehold 15 acre site within North Lincolnshire ensures excellent proximity to British Steel's Scunthorpe site, Immingham refineries, and the emerging green energy markets."

DAVID HEATH, GENERAL MANAGER, CLUGSTON DISTRIBUTION SERVICES LIMITED

Why not now?



OUR CONNECTIONS –

We Have Them All

A successful business needs great infrastructure.

We have easy access to the UK's motorway network linking us to Leeds, Sheffield, Hull, York and the rest of the country. We have regular train links to London, Manchester, Scotland and beyond. We have access to over 50 million people within a 4-hour drive. And we have exceptional access to and from Europe and global trade routes. By sea. And by air.

Now you can keep in touch with your customers even faster with Superfast broadband.

Complete your connection

By road

- M18 – 19 miles from central North Lincolnshire
- M62 – 26 miles from central North Lincolnshire
- M1 – 40 miles from central North Lincolnshire

The M180, M18 and the Humber Bridge connect the area to Hull, the M62 Trans-Pennine route, A1 and the north-south routes.

The newly dualled A160 is a major road link between AHP, the Port of Grimsby & Immingham, allowing immediate connectivity to the UK motorway network via the M180, enabling a population of over 1.8 million to be reached within a 1-hour drive.

By rail

A regular train service links Scunthorpe to the main north-south and east-west rail services, via connections at Doncaster– Get to London in less than 2 ½ hours.

By freight rail

The East Coast Mainline offers a regular service from Doncaster to London/Edinburgh every 15-20 minutes and the international freight head at Wakefield Europort.

The Port of Grimsby & Immingham is located at the end of the South Humberside Main Line from Doncaster via Scunthorpe. This line is one of eight national Seven Day Railway (7DR) routes. It is also a key artery for freight rail services, conveying approximately 20%⁵ of the total rail freight volume moved in the UK with potential for significantly more.

AMEP has a direct rail connection to the main rail network.



By sea

The Humber sees regular ferries to and from a wide range of European ports:

- C.RO Ports Group at Humber Sea Terminal (HST), Killingholme, operates 107 hectares of freehold port development, 6 lock-free Ro-Ro berths and two rail tracks.
- Associated British Ports (ABP) at the Port of Immingham has eight Ro-Ro berths with DFDS Seaways.
- The nearby, Port of Hull (26 miles from central North Lincolnshire) operates a P&O Ferry overnight passenger services to Rotterdam and Zeebrugge.

By air

Humberside International Airport is on the runway to growth – connecting North Lincolnshire to the rest of the world:

- Three daily flights to and from Schiphol Amsterdam Airport with KLM (90 minutes)
- High-frequency services to Aberdeen (70-80 minutes)
- Operating one of the UK's busiest heliports, which serves the Southern North Sea's offshore energy and renewables sectors
- Charter flights to a range of holiday destinations

(Humberside International Airport is under the joint ownership of North Lincolnshire Council and Eastern Group who have the shared commitment to drive new growth and business development at the airport.)

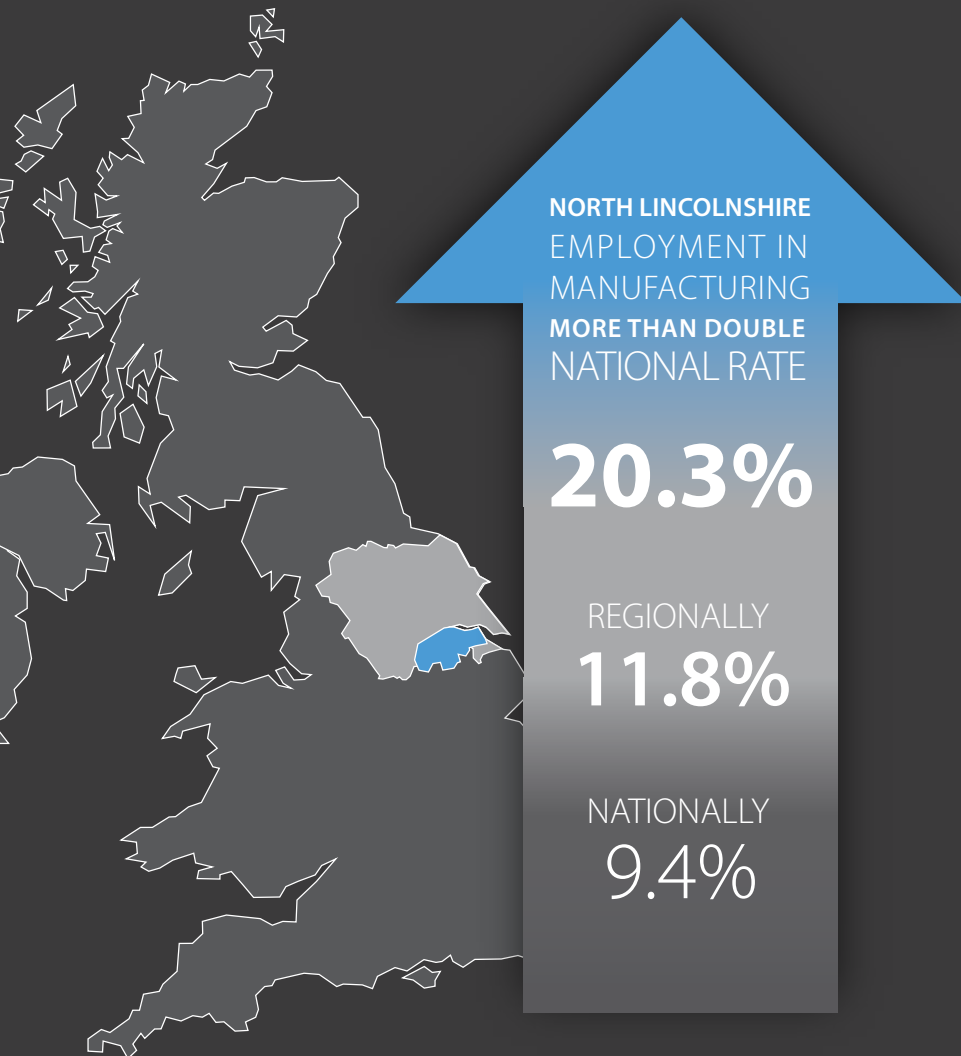
Robin Hood Airport Doncaster-Sheffield is a 40-minute drive from central North Lincolnshire.

Superfast connectivity

Around 96% of Northern Lincolnshire has access to superfast speeds following the upgrading of 35,000 premises. This investment is ongoing and by 2018, 99% of Northern Lincolnshire will have access.

Why not complete yours?

OUR SECTORS –



Source: ONS APS 12 months to June 2016—Employment by Industry

World-Class

Recognised leaders in metals, chemicals, advanced engineering, and ports, freight and logistics.

Our manufacturing sector has an established history and plays a significant role in our economy. Scunthorpe has made iron for more than 150 years.

Reputations

North Lincolnshire is a manufacturing and engineering centre of excellence. This is partly owing to companies located here who are world leaders in innovation, ideas and practices in their sectors. These include:

- Lindsey Oil Refinery – owned by Total, is the world's fourth-ranked international oil and gas company and second-ranked solar operator.⁶
- British Steel – one of Europe's leading steel manufacturers makes and supplies high-quality sections, wire rod, special profiles and rail for some of the world's most demanding applications.
- The Port of Grimsby & Immingham is still the UK's busiest port by tonnage. In 2015, 59.4 million tonnes passed through the port – unrivalled by its nearest competitor, London Gateway.⁷

Part of the picture

The government has committed to backing offshore wind as an important part of a cost effective, low carbon energy mix.

AMEP is a fully consented project that will be a bespoke port facility for the renewable energy sector, particularly offshore wind.

The Port of Grimsby is a major operations and maintenance (O&M) base to many of the Round 1, 2 and 3 offshore wind farms under construction or in the planning phase off the Yorkshire and Lincolnshire coasts. The port complements other Humber Enterprise Zones designed for manufacturing and supply chains and plays a key part in the Humber's growth as the major UK Energy Estuary.

A different class

Employment in North Lincolnshire's key industry sectors is mostly in line with national figures. However, the following sectors exceed the regional and national averages:

- Manufacturing industries in North Lincolnshire represent 20.3% (15,600) of the local workforce that's higher than the rest of the region (11.8%) – more than double the national rate (9.4%).⁸



- Distribution, Hotels and Restaurants sector employs 24.8% of our workforce – higher than the regional rate of 19.9% and the national average of 18.3%.⁹
- Almost 12.8% (9,800) of people are employed as process, plant, and machine operatives – double the national average of 6.4%.¹⁰
- Almost one third of all people in employment in North Lincolnshire are employed in skilled/semi-skilled industrial or technical roles, compared to less than a quarter regionally and nationally.¹¹
- More than twice the rate of people in employment in North Lincolnshire work within the metals, chemicals, advanced engineering, and distribution industries than the national average.¹²

Why not do business with us?



OUR PEOPLE –

A Job-Ready Workforce

Achievable through our highly skilled, hardworking and adaptable workers. And continued training – for them and our young people.

Where their strengths lie

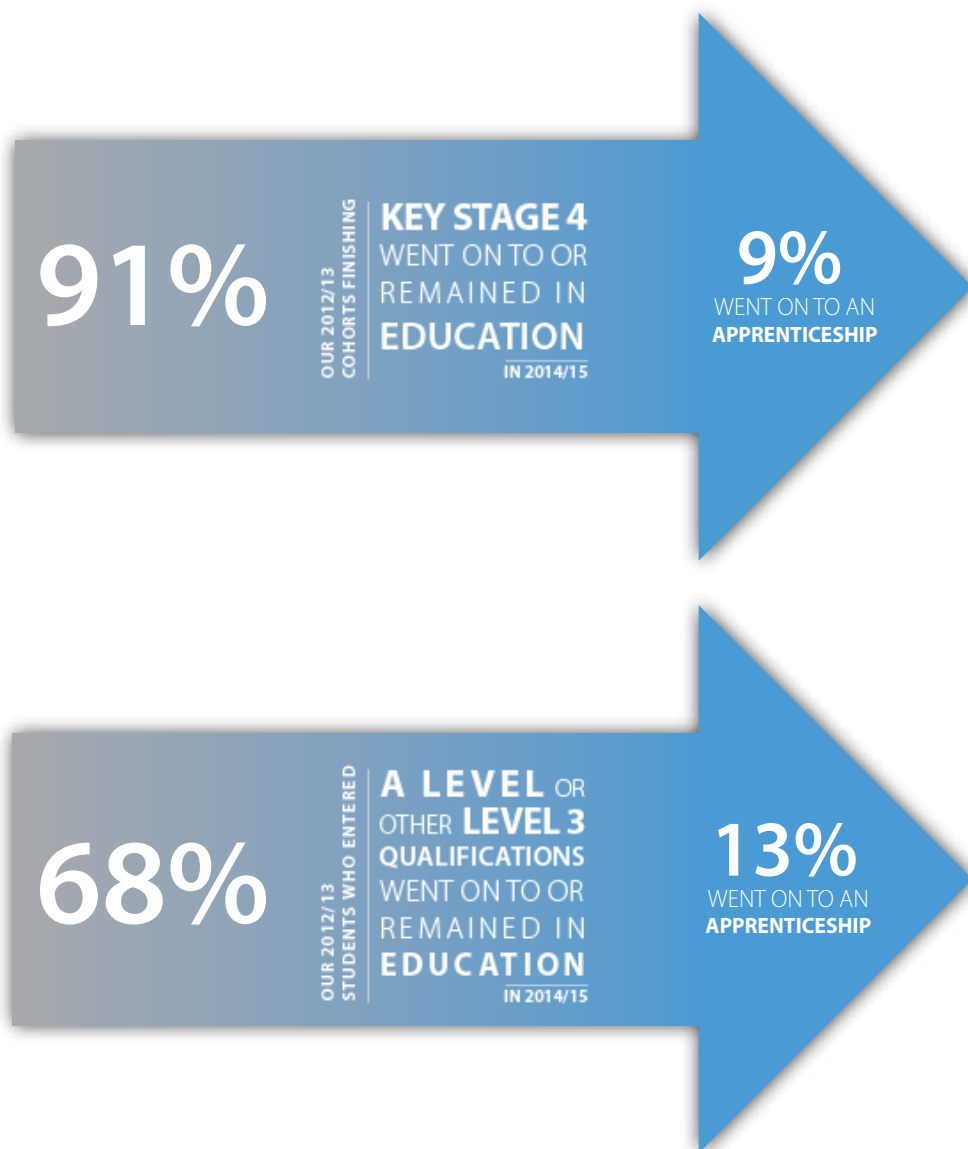
As much of our employment is in manufacturing (150 years of iron making), our people are resilient, hardworking and flexible. Those working in manufacturing and advanced engineering are also highly skilled.

We're focused

We aim to equip more people with the right skills and qualifications needed for the current, and the emerging renewables and energy sectors.

To help achieve this, major companies such as British Steel, BAE Systems, RES Offshore, Clugston, Centrica Storage and Able UK as well as local training providers, organisations, schools and colleges, and local initiatives are working with us. These include:

- **The Humber University Technical College (UTC), Scunthorpe** – specialising in engineering and renewable energy. Employers in the Humber can take a more direct approach to help meet the skills gap. The UTC will ensure students and industry are connected, and that local young people have the skills, knowledge and attitude that companies are looking for. By working with a university and local employers, Humber UTC students benefit from access to:
 - the latest research, industry experts and specialist facilities
 - real-life employer projects that stretch their technical skills and creative thinking
 - teaching and mentoring from specialists who currently work in industry.
- **North Lindsey College** – a new £13m Engineering Technology Centre provides training in engineering, advanced manufacturing and motor vehicle engineering.
- **HETA (Humberside Engineering Training Association)** – offers upskilling to current employees, apprenticeship recruitment and training, and a fully managed Advanced Apprenticeship Scheme.
- **CATCH (Centre for Assessment of Technical Competency Humber)** – an industry led partnership supporting the process, energy and renewables industries. The centre, based at Immingham on the south bank of the Humber, offers Global Wind Organisation (GWO) and Renewable UK accredited courses, training and support.
- **Advanced Industrial Solutions (AIS)** – alongside CATCH, train delegates for the fast-growing



wind sector, offering realistic on-site training scenarios using a 30m mock turbine training tower, climbing and rescue platform with 12 stations incorporating vertical fall-arrest safety systems, a mock nacelle and three technical engineering areas.

Strength in numbers

Latest figures show:

- North Lincolnshire's working age population is approximately 104,300 (61.4%) of the total population. In the Humber sub region as a whole there are almost 572,300 people of working age.¹³
- Our working aged population with a trade apprenticeship (6.3%) is higher than regionally (4.4%) and nationally (3.1%).¹⁴
- Our working aged population with no qualifications (8.1%) is lower than regionally (9.8%) and nationally (8.4%).¹⁵
- Our average hours worked per week per full-time employee is 39 hours, which is higher than the regional and national figures.¹⁶

Labour source

Latest figures show:

- North Lincolnshire has a catchment population within a 1-hour drive of almost six and a half million,¹⁷ over four million of these are of working age.¹⁸
- Model based Estimates of Unemployment have been falling over recent years from 7,200 in June 2012 to 4,900 in June 2016, with the unemployment rate now standing at 6.0%.¹⁹
- 75.9% of our working age population is economically active, with 79,300 people aged 16-64 either in work or actively seeking employment.²⁰
- 81% of KS5 leavers continue in education or take up an apprenticeship compared to 75% regionally and 72% nationally.²¹
- North and North East Lincolnshire is home to almost 6,400 new graduates aged less than 30.²²

Why not tell us what you want?



OUR WORLD-CLASS ASSETS –

A Wealth of Opportunities

We're exploiting our assets – they are vital to our economic growth. We have the chance to create skilled employment opportunities in the renewable energy sector.

It doesn't get any bigger

In North Lincolnshire, we have:

- The largest remaining undeveloped deepwater estuary in Europe
- The largest undeveloped site fronting a deepwater port in the UK (AMEP)
- The largest Enterprise Zone in the UK (AHP c. 540ha) – bigger than the Thames Gateway
- The largest UK refinery cluster providing over a quarter (27%) of the UK's refinery capacity (Phillips 66 and Total Lindsey Oil – two global oil refineries)
- The busiest UK port by tonnage (59.4m tonnes) – 12% of the UK's total tonnage in 2015
- A major UK helicopter facility
- The largest housing, business and leisure development (Lincolnshire Lakes) in the north of England. Three times the size of Venice.

Seizing the opportunities

Eighty per cent of all North Sea offshore wind farms are on our doorstep, while 60% of the entire European offshore wind projects to be built by 2020 are within 12 hours vessel steaming (sailing) time of the Humber.

The Humber is gearing up to be Europe's energy capital.

Able Marine Energy Park

The natural characteristics of the Humber and its close proximity to the Round 3 offshore wind farms make AMEP the ideal location to manufacture and deploy offshore wind turbines (OWTs).

AMEP offers 1,389m of new heavy-duty deepwater quays, and the park will be built progressively according to client needs. The 366.7ha (906 acres) of developable land (the largest remaining undeveloped site next to a deepwater port in the UK) will be designed specifically to provide a multi-user facility for manufacturing, storage, assembly and development of the next generation of OWTs and associated supply chain(s). Original Equipment Manufacturers (OEMs) and their supply chains have a unique opportunity to co-locate here and make cost reductions on a major scale. AMEP's port-centric solution offers a new level of supply chain efficiency.



Lincolnshire Lakes

Eight square miles of much more than just housing:

- Six attractive waterside villages
- A mix of over 7,000 homes to be built over the next 20 years
- Multi-purpose – leisure, sport and water management
- Sports arena complex and leisure village
 - 12,000-seater football stadium, hotel, health facilities, community pitches, restaurants, bars and cafés

Lincolnshire Lakes will be a new and exciting destination in North Lincolnshire – an ideal place for families to enjoy a range of sports and open-air pursuits. Look – <http://maps.northlincs.gov.uk/lincolnshirelakesconcept/3D>

Humberside International Airport

- Two leading helicopter operators, Bristow Group and CHC Helicopters, provide industrial aviation services.
- Humberside Business Park has Enterprise Zone Status.
- Heathrow Airport's proposed £10m Route Development Fund could strengthen connections to Humberside International Airport.²³

"We're ready to connect Humberside to global growth."

JOHN HOLLAND-KAYE, HEATHROW CHIEF EXECUTIVE

Why not grab yours?

OUR TRANSFORMATION –

In Numbers

£5 billion of planned investment by 2020.

This money will support the transport and infrastructure sector, the emerging energy and renewables sectors, our built environment and training. Therefore increasing our economy and strengthening our existing sectors. Businesses here are set to profit from this inbound investment.

The go ahead for AMEP signifies a real turning point for the manufacturing and engineering industries in North Lincolnshire.

Drivers for growth

Crown Estate's Round 3 offshore wind farms total £100 billion of investment. The 17 year project is the largest engineering project in the history of the UK, and will provide more than half (25GW) of the overall UK figure for offshore wind farms of 43GW. The Humber is at the centre of this – 5,000 of the 7,000 Round 3 turbines are to be built in the North Sea.

We are also an emerging hub for Southern North Sea Gas with £2 billion of gas investment off the Humber coast, which in turn, along with the offshore wind investment, is increasing our air connectivity with mainland Europe.

We must support this economic growth and the potential creation of around 10,000 jobs on the South Humber Bank. We will provide 15,700 new homes before 2028 in Scunthorpe urban area and North Lincolnshire's market towns. The delivery of the new homes on Lincolnshire Lakes, identified in the North Lincolnshire Core Strategy, is key to this.

Investment and job creation

- A160 upgrade – £132m, 100 jobs (temp)
- Able Marine Energy Park – c. £450m, around 4,100 jobs
- Humberside Airport Business Park – £50m, 500 jobs (includes £7.2m on highway infrastructure)
 - Maritime & Coastguard Agency Search & Rescue Services operated by Bristow Group – £12m, 60 jobs
 - CHC Helicopter – £29m. The company holds a contract with Centrica Energy and Centrica Storage to meet the company's operational needs across key oil and gas fields in the North Sea
 - 4 star Hampton by Hilton hotel (100 rooms) – £7m, 100 jobs. The new hotel is expected to attract tourists, as well as business visitors needing access to the offshore wind industry, and

Hornsea Rev Offshore Windfarm
Courtesy of DONG Energy

The Humber is gearing up to be

Europe's energy capital

Here, on the **south bank** of the Humber – the UK's Energy Estuary

North Lincolnshire has the chance to become

the UK's energy capital

North Sea oil and gas activities. Partially funded by Regional Growth Fund (RGF)

- BAE Systems Training Academy at Humberside International Airport – £5m, creating around 60 annual apprenticeship opportunities, 25% of these will come directly from the new Humber UTC
- Lincolnshire Lakes over 7,000 new homes £1.2bn, 500 jobs
- North Lincolnshire RGF – 1,029 jobs, £10m
- Humber Gas Investment, C-Gen Power Station, Eco2 Power Biomass – over £1.2bn, 500 (temporary jobs), 21 (FTE)
- Northern Lincolnshire Superfast Broadband, £9.6m. Phase 2, with a further £3m, is well underway
- Scunthorpe town centre – £35m investment
 - Humber UTC – £11 m, up to 600 students
 - office Hub for 2,000 workers – £5m, completion 2018
 - new market facility in central Scunthorpe
 - new university presence and learning development centre
 - town centre living – up to 300 new dwellings
 - improved highways and road infrastructure – £4m secured through Local Growth Fund
 - new public sector hub
- North Lincolnshire Shopping Park – £23m, 300 jobs

Support

The surge of support is widespread. Central and Local government, the Local Enterprise Partnerships (LEPs), businesses, and the public sector on both sides of the Humber are backing the area 100%.

The UK Government has identified AHP as a significant location in the National Renewables Infrastructure Plan. (They have committed to ensuring that 15% of the UK's energy is to come from renewable sources by 2020). They also recognise AMEP as the largest single site within their Centre for Offshore Renewable Energy (CORE) initiative.

In addition, five specialist university research centres in the Yorkshire and Humber area are able to assist companies with technical, product development and production issues.

Investor Incentives

UK Government has identified the Humber Estuary as a strategic location for the provision of new world- class personalised facilities to service the specific needs of the offshore renewables sector. AMEP has the largest Enterprise Zone in the UK and offers government support initiatives:



- **Enhanced Capital Allowances (ECA)** – 100% (1 year)
- **Business Rate Relief (BRR)** – (5 years)
- **Digital infrastructure** – government support ensures that superfast broadband is rolled out throughout all Enterprise Zones
- **Assisted Area Status for Enterprise Zones** – businesses may be offered additional financial support from government under European Commission state aid rules
- **Humber LEP Business Loan Fund (Enterprise Zones)** – supporting capital schemes that will generate sustainable employment
- **Growing the Humber** – a flexible grants programme supporting many different types of business in the Humber area
- **Simplified local authority planning** – for example, through Local Development Orders that grant outline planning permission for certain developments

AMEP also falls within an approved EU assisted area and, therefore, qualifies for further support:

- **Offshore Wind and Ports Infrastructure Funding**
- **Advanced Manufacturing Supply Chain Initiative (AMSCI)**
- **European Regional Development Fund (ERDF)**

Population growth

Over recent years, growth has been much higher than previously predicted. We expect the population of North Lincolnshire to rise by 6.1% by 2039 to 179,537.²⁴ The projections, however, do not take into account projects such as Lincolnshire Lakes and AMEP. But these developments will have a significant impact on the local population.

What we are offering you is now realised – £5 billion of planned investment could not be clearer.

Help us shape North Lincolnshire into a prosperous place to live, work, invest, and play.

Grow North Lincolnshire. Be part of it.

Here to Help

Our Economic Development team is dedicated to helping your business locate here.

We can provide:

- A designated officer
- Assistance with major business category planning applications
- Business support and financial assistance
- Assistance with recruitment and training
- Assistance with available funding opportunities
- Networking opportunities
- Familiarisation visits
- Initiate contact with external organisations and local stakeholder engagement
- Support with local/regional/national intelligence
- Updates on projects and developments.

Other useful links

North Lincolnshire Data Observatory – an online resource that provides access to information about North Lincolnshire. The data and information held on the Observatory covers a range of themes including the Census, economy, health, housing, education, crime and deprivation.

www.northlincs.gov.uk/DataObservatory/

North Lincolnshire Planning Policy documents.

www.northlincs.gov.uk/planning-and-environment/planning-policy/

Information contained in this brochure is understood to be correct, and the latest available at the time of publication, 15/11/2016. The council is not responsible for third party information.

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Endnotes

- 1 Land Registry House Price Index (HPI) Aug 2016
- 2 Office for National Statistics (ONS) 2012-14
- 3 Humberside Police – Sept 2016
- 4 Department for Education (DfE) 2014/15
- 5 www.freightonrail.org.uk/HotTopicsRailfreightOperatorsSuper16TopSchemes%20.htm
- 6 www.total.uk/en/making-energy-better/new-energies
- 7 www.gov.uk/government/statistics/port-freight-statistics-2015-final-figures
- 8 ONS Annual Population Survey (APS) 12 months to June 2016
- 9 ONS Annual Population Survey (APS) 12 months to June 2016
- 10 ONS Annual Population Survey (APS) 12 months to June 2016
- 11 ONS Annual Population Survey (APS) 12 months to June 2016
- 12 BRES 2015
- 13 ONS Mid-Year Population Estimates 2015
- 14 ONS Annual Population Survey (APS) 2015
- 15 ONS Annual Population Survey (APS) 2015
- 16 Annual Survey of Hours and Earnings (ASHE) 2016 (Provisional)
- 17 ArcGIS online Spatial Analysis Service
- 18 ONS Mid-Year Population Estimates 2015
- 19 ONS Model based Estimates (June 2012 - June 2016)
- 20 ONS Annual Population Survey (APS) 12 months to June 2016
- 21 DfE, Key Stage 5 – Destination measures 2014/15 (Provisional)
- 22 ONS Annual Population Survey (APS) 12 months to Dec 2015
- 23 <http://your.heathrow.com/regionalcommitments/>
- 24 ONS Population Projections 2014-39



Why not make North Lincolnshire your next investment?

